



JOB DESCRIPTION: Skilled Grounds Person

Department	Facilities
Location	Liberty Stadium, Swansea SA1 – travel to other sites will also be required.
Remuneration	Starting salary of £20,800.00 plus overtime (level 2 qualified)
Contract	40 hours per week / flexible working pattern including evenings, weekends, and bank holidays.
Roles and Responsibilities	
General Duties	<ul style="list-style-type: none"> • Prepare, maintain and repair all playing surfaces; natural and synthetic • Keep up to date with the latest developments and technology within the sports turf industry • Prepare, implement, and monitor weekly, monthly, and annual maintenance programmes • Ensure the standard of surface presentation is of the highest level • Contribute to the estimated progress for the sources required for work projects • Allocate activities to the team and ensure the completion of tasks • Ensure all equipment is correctly maintained and serviced • Support the efficient use of resources • Carry out daily pitch inspection sheets • Promote and by example have safe working practices • Liaise with coaching and management staff, and the university to ensure training grounds are protected and used effectively to include pre-match warm-ups and cool downs • Maintain pathways and other ‘unbounded’ areas • Control of animals and the general public’s access to the grounds in liaison with the Security Department • Manage waste disposal including composting • Clear snow/ice from pathways and roads as required during the winter
Club Policy’s	<ul style="list-style-type: none"> • Follow all Club Policies, such as Equality & Diversity, Health & Safety, Safeguarding, Anti-Corruption & Bribery and GDPR. • Make suggestions to improve the working environment and contribute to positive employee relations within your area of work and Swansea City Football Club as a whole. • To take reasonable care for the health and safety of yourself and other employees and members of the public who may be affected by your acts or omissions at work. • To comply with all aspects of the Swansea City Football Club Health and Safety Policy and Arrangements, to enable the Company to perform its civil and statutory obligations in relation to Health & Safety • Ensure effective communication within your work team and across Swansea City whilst actively offering support and guidance as necessary.



Person Specification	
Essential	<ul style="list-style-type: none">• Level 2 Diploma Work-based Horticulture or equivalent• Level 2 Award in the Safe Application of Pesticides Using Self Propelled, Mounted, Trailed Horizontal Boom Sprayers (PA2)• Sound understanding of lighting rigs and undersoil heating• Have a developed awareness of H&S regulations in their area of responsibility• Previous experience working with hybrid and fibre sand pitches• Have a sound understanding of legislation in relation to chemicals and dangerous substances
Desirable	<ul style="list-style-type: none">• Level 3 Diploma in Work-based Horticulture or equivalent• IOSH and/or NEBOSH• Level 2 Award in the Safe Application of Pesticides using Pedestrian Handheld Equipment (PA6)• Full Clean Driving Licence
Benefits	<ul style="list-style-type: none">• 25 days holiday plus bank holidays• Complimentary Medical Insurance & Health Cash Plan• Cycle to Work Scheme• Enhanced Sick Pay

The closing date for this vacancy will be **16th July 2021 at 5pm**

If you believe you have the right mix of skills for this position, please forward your CV to jobs@swanseacity.com stating 'Grounds Application' in the subject line.

As part of our recruitment process, we ask all applicants to complete an Equality Monitoring Survey, available [here](#).

Swansea City AFC strives to ensure it provides an environment where everyone's rights, dignity and individual worth is respected and takes a zero-tolerance approach to any form of discrimination. Equal Opportunity is an integral part of our recruitment and selection process, and we welcome applications from all individuals who feel they meet the core requirements of the role. We are particularly encouraging applications from women, disabled people and Black, Asian and Minority Ethnic (BAME) individuals who are currently under-represented within the organisation.

All appointments will be made on merit of skill and experience relative to the role.

The Company is committed to safeguarding and promoting the welfare of children and young people involved in activities and event at the Company. As part of the Company's recruitment and selection process any offers of work involving working in regulated activity with children are subject to a satisfactory enhanced DBS Disclosure and barred list check (depending on the level of supervision, frequency, and nature of contact with children). Appropriate references are also required.

Should an adequate number of applications be received prior to the closing date, Swansea City AFC reserve the right to remove this advert.



Due to a high demand in applications the Club will be unable to respond to those applicants who have not been shortlisted for interview